

CURRICULUM OVERVIEW

Actual footage: of real people speaking about real challenges

Course Material: Participant Manual and a copy of one of Arbinger's best seller books

Outward Inclusion Assessments and Tools: Bias Self-Assessment, Identify My Scripts, Check My Bias, Consider Another's Experience, Analyse Belonging, Improving Influence, Bias Checklist For Hiring And Promoting, Feedback Assessment, Who To Include, Equity Assessment

Application Modules: The Value of Diversity, Improving Influence, Hiring & Promoting Without Bias, Rethinking Boundaries, Gifting Feedback, Creating Inclusion, Minimizing Distinctions, Assessing Equity

OUTWARD INCLUSION (OI)

Belonging

Real Responsibility

Two Ways to See

Resisting Inward Invitations

Hiding Humanity

Headwinds & Tailwinds

Sources of Separation

Getting Outside Myself

Portraying & Pretending

My Action Plan

Suspicious Scripts

Course Evaluation

APPLICATION MODULES

The Value of Diversity

Gifting Feedback

Improving Influence

Creating Inclusion

Hiring & Promoting Without Bias

Minimizing Distinctions

Rethinking Boundaries

Assessing Equity